

Sponsored Program Negotiated Fringe Charges
Negotiated Rate Charge on Specific Salary/Wage Accounts
For the fiscal year ending June 30, 2025

Fringe Charge		Salary/Wage		
Account	Fringe Charge Account Title	Percent	Account	Account Title
111F1	Neg Fringe Benefits Faculty Empl.	33.47%	11220	Salaries Appointed Official (pres.)
			11301	Teaching & Research Salaries AY
			11303	Teaching & Research Salaries CY
			11351	Administrative Salaries AY
			11352	Administrative Salaries CY
111F2	Neg Fringe Benefits Part Time Empl.	7.89%	11250	Classified Overtime
			11310	Bonuses and Incentives
			11311	One-Time Bonus
			11312	One Time Bonus-Graduate Students
			11313	Awards and Recognition Program
			11314	Employee Car Allowance
			11315	Bonuses - Coaches
			11316	Overseas Differential
			11330	Onboarding/Relocation Stipend
			11390	Faculty Bonuses & Spec. Payments
			11410	General Wages
			11411	Administrative + Faculty Wages
			11412	Tips
			1141G	Wages - Seasonal / Game Worker
			11430	Overtime Wages
			11601	Teaching & Research Adjunct Wages
			11602	T&R Continuing Educ. Wages
			11604	T&R One-time Payments
			11605	Winter Session One-time Payments
			11961	Early Retirement Incentive Payments
			11971	Faculty Annual Leave Payouts
			11972	Classified Annual Leave Payouts
			11973	Classified Recognition Leave Payout
			11981	Faculty Sick Leave Payouts
			11982	Classified Sick Leave Payouts
			11991	Faculty Comp. Leave Payouts
			11992	Classified Comp. Leave Payouts
	1281Q	Moving & Relocation Services-Tax-HR		
	1283Q	Travel-Public Carrier-Taxable-HR		
	1285Q	Travel-Living Expenses-Taxable-HR		
	1287Q	Travel, Meal Reimb-Taxable-HR		
111F3	Neg Fringe Benefits Classified Empl	47.87%	11230	Classified Salaries AY
			11231	Classified Salaries CY
			11232	PT/TFT Classified Salaries
111F3	Neg Fringe Benefits Classified Empl	47.87%	11240	Classified Salaries AY - University
			11241	Classified Salaries CY - University
			11242	PT/TFT Classified Salaries - Univ
			11260	Class Sal, Va Law Officer - Univ
			11270	Classified Salaries, Va Law Officer
	11530	Short-term Disability Benefits		

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111F4	Neg Fringe Benefits Grad. Std	9.76%	114GA	Graduate Assistant Wages
			114MA	Graduate Asst Wages - Vet Med Res
			114SGA	Sr. Graduate Assistant Wages
			118GRA	Graduate Research Assist. Wages
			118GTA	Graduate Teaching Assist. Wages
			118MRA	Grad Research Assist. Wages - Vet M
			118MTA	Grad Teaching Assist. Wages - Vet M
			118SRA	Sr. Grad. Research Assist. Wages
			118STA	Sr. Grad. Teaching Assist. Wages
			111F5	Neg Fringe Benefits Summer Faculty
111F6	Neg Fringe Benefits Spec Res Fac	34.23%	11305	Spec Res Fac Teach & Res AY
			11307	Spec Res Fac Teach & Res CY
111F8	Neg Fringe Benefits PT Faculty	26.81%	11302	PT/TFT Tch. and Res. Faculty Sal AY
			11304	PT/TFT Tch. and Res. Faculty Sal CY
			11306	Spec Res Fac PT/TFT Teach & Res AY
			11308	Spec Res Fac PT/TFT Teach & Res CY
			11353	PT/TFT Admin. Fac. Salaries